



First Nations Health Authority
Health through wellness

Advancing a Regional Planning Focus for BC First Nations

**Presentation by Richard Jock, VP, Policy, Planning and
Strategic Services, FNHA
Gathering Wisdom for a Shared Journey VI**



Overview of Presentation

- Vision, Principles, and Directives that ground us
- Steps that FNHA is taking to support a regional planning focus for BC First Nations
- Role of PPSS in supporting regional planning



Building the FNHA

Our Vision

Healthy, self-determining and vibrant, BC First Nations children, families and communities

Our Values

Respect, Discipline, Relationships, Culture, Excellence & Fairness

Our Directives

1. Community Driven, Nation Based
2. Increase First Nations Decision-Making
3. Improve Services
4. Foster Meaningful Collaboration and Partnerships
5. Develop Human and Economic Capacity
6. Be without Prejudice to First Nations Interests
7. Function at a High Operational Standard

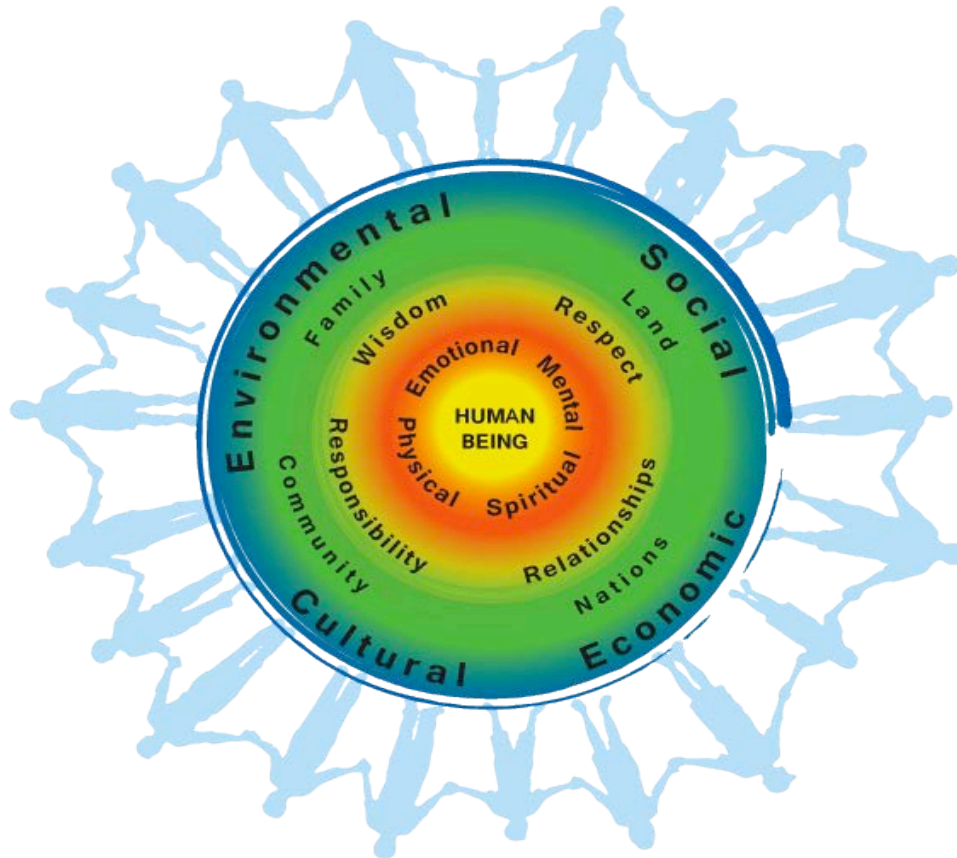


FNHA Operating Principles

- ❖ **W**ellness philosophy based on First Nations teachings is the perspective through which the FNHA approaches every aspect of its work and carries out its roles as health and wellness champions and partners
- ❖ **E**mphasis on personal best – being the best human being we can be – is how the FNHA approaches its work, partnerships, and those we serve
- ❖ **L**iving it – the FNHA leads by example as a First Nations Health Organization that models wellness
- ❖ **L**isten, learn, and act is the approach through which the FNHA establishes itself as a learning organization – and knowledge transfer will support shared learnings with health partners
- ❖ **N**ever leaving anyone behind, the FNHA works with its partners to ensure health initiatives, programs and services support and are accessible to all First Nations and Aboriginal peoples living in BC
- ❖ **E**xcellence means implementing initiatives, programs and services that brings the best in western medicine together with that of First Nations traditional knowledge and medicine and by examining needs to continuously improve services and approaches and remove barriers
- ❖ **S**ervice delivery and system transformation is driven by First Nations decision-making through engagement to determine desired outcomes, and supported by consensus leadership of the First Nations health governance partners and realized through leveraged collaboration with federal and provincial health systems
- ❖ **S**ustainability, integrity, efficiency and innovation are essential components to the business approach that the FNHA brings to its programs, services and initiatives



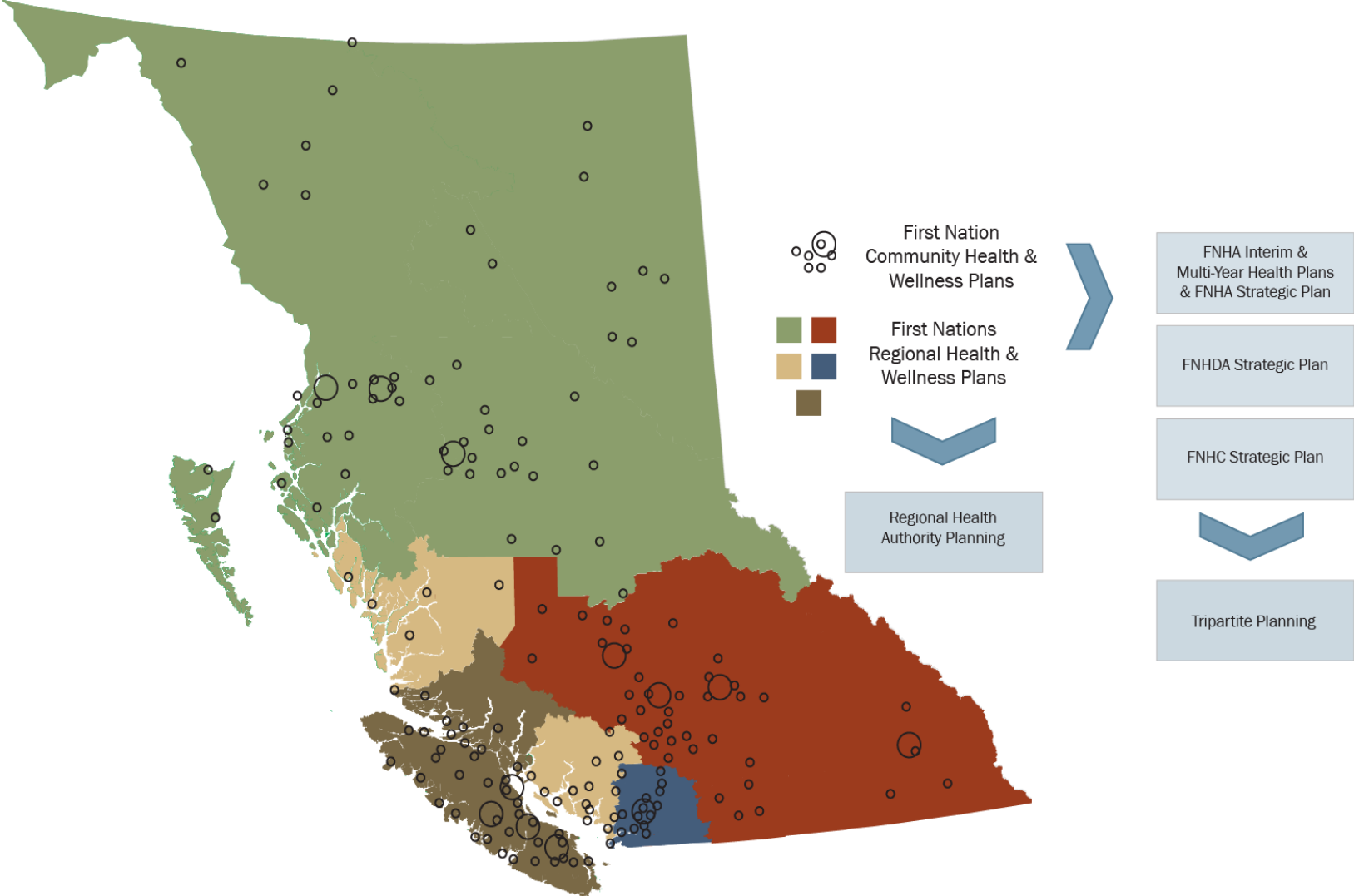
First Nations Perspective of Wellness



- FNHA as a health & wellness partner
- Living the Wellness Model – FNHA as a Champion for health and Wellness
- Commitment to supporting the health and wellness from the youngest to the oldest
- Commitment to our youth (*46% under 25)
- Leading edge of systemic change by aligning with the Innovation and Change Agenda of the Province of BC



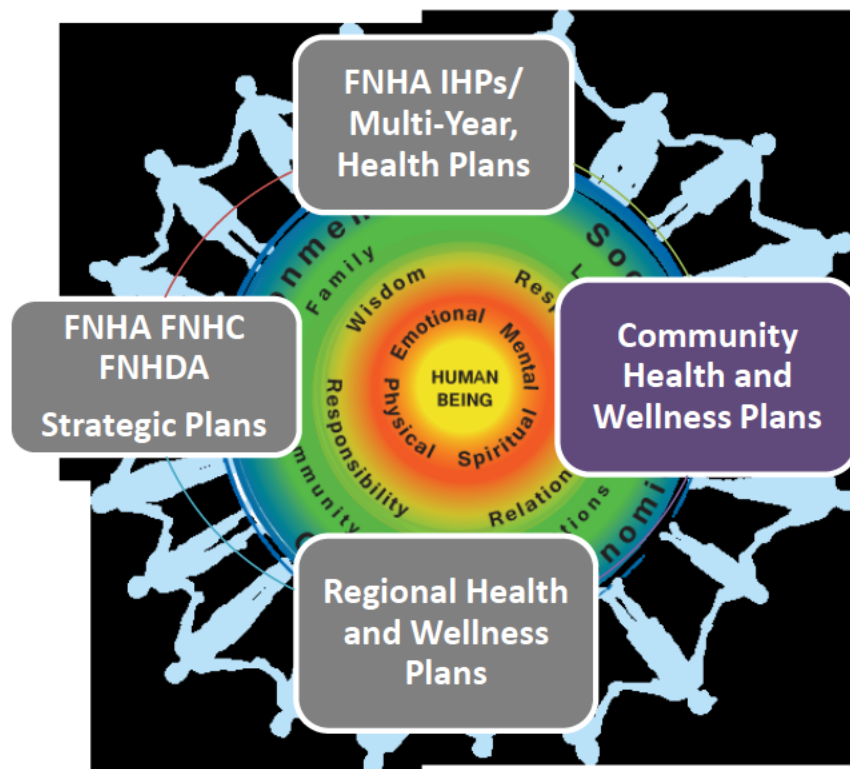
Aligning Planning Efforts





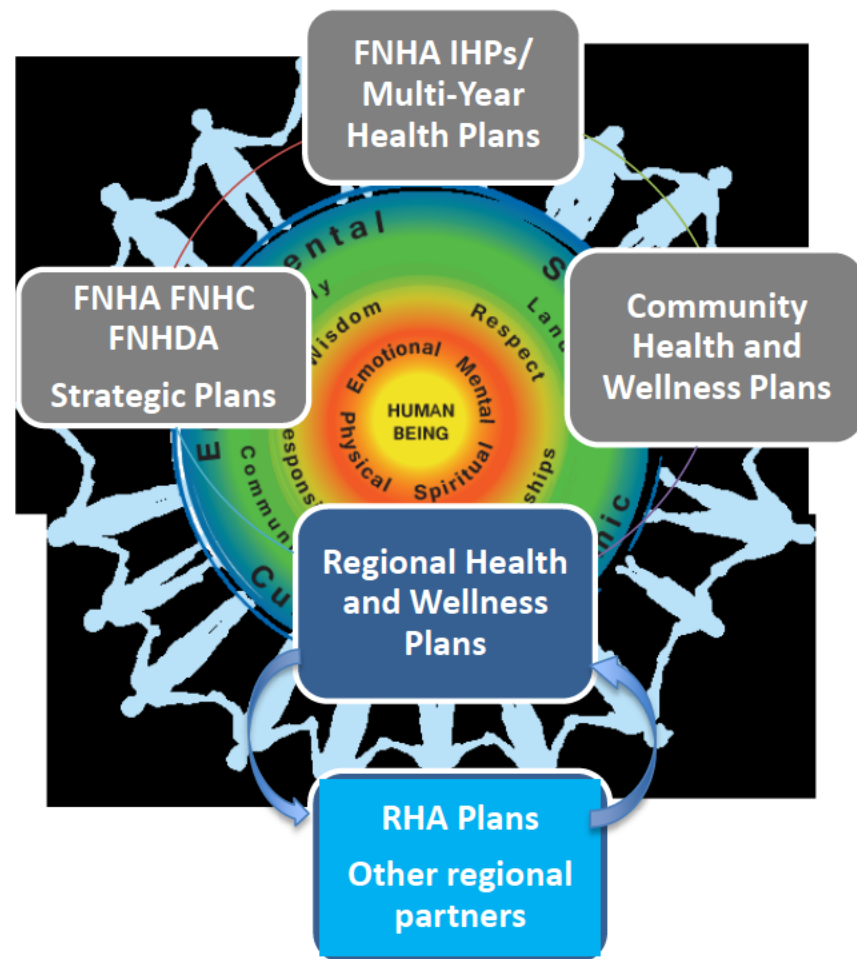
First Nations Community Health and Wellness Plans

- FNHA has assumed responsibility for funding and administering the community health planning process
- That process is currently focused on community plans whose purpose is to trigger funding for specific FNIHB program and service offerings
- First Nations are interested in undertaking more comprehensive and wellness based planning at the local level



(interim) Regional Health and Wellness Plans (RHWPs)

- Establishes a common regional voice, priorities, approaches
- Plan, prioritize and coordinate regional efforts
- Informs investment strategies in regional health and wellness
- Facilitates coordinated planning and efforts with Regional Health Authorities and other key partners
- Informs the work and planning processes of FNHA, FNHC, FNHDA
- First round of RHWPs targeted for Fall/Winter 2013/14





Progress of Interim Regional Health and Wellness Plans

Interior:	Review/contribution by the seven Nations
North:	Review by Regional Caucus
Vancouver Coastal:	Review/contribution by the Regional Table
Vancouver Island:	Review/contribution by sub - regions
Fraser:	Review/contribution by regional working group



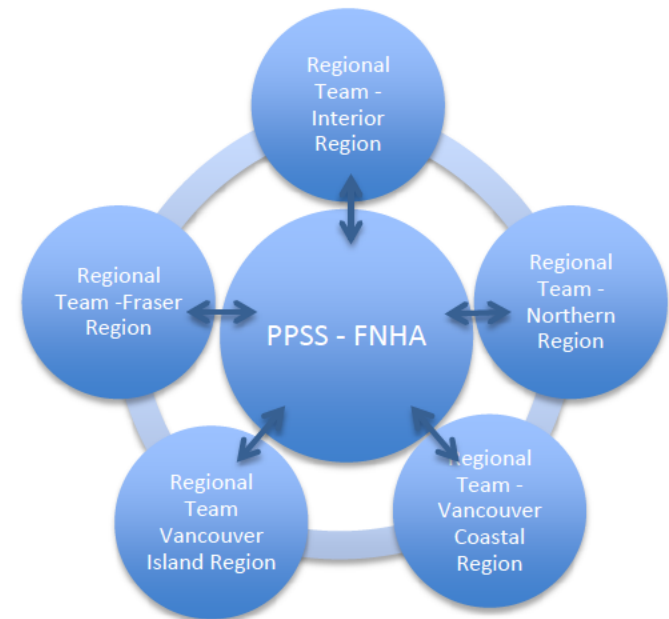
Policy, Planning and Strategic Services





Regional Support – What this Looks Like

- **Goal is to create a combination of region-based services and support while at the same time providing central services to integrate and coordinate regional efforts**
- **Establish Regional Teams to support regional planning and the implementation of health programs in the region**
- **Establish Centralized Functions and Systems to support regional work**

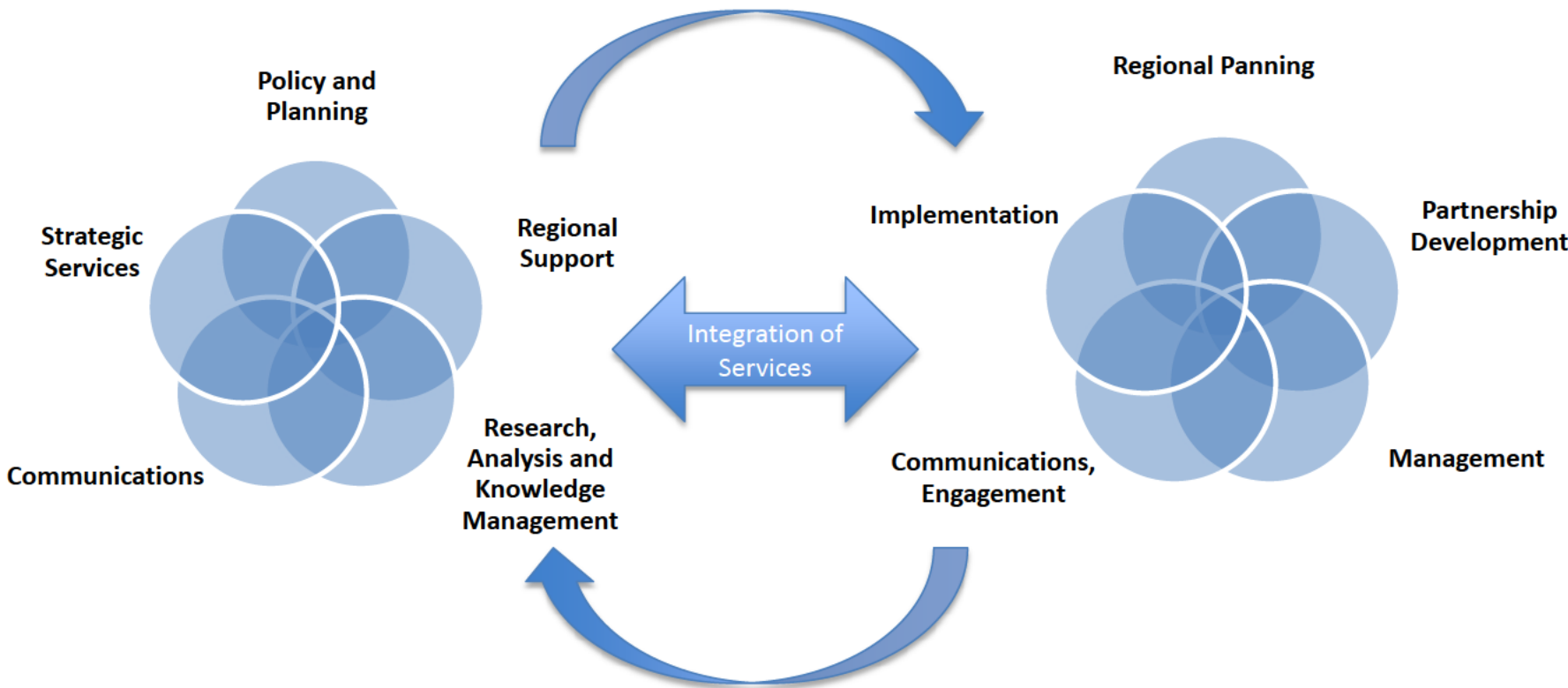




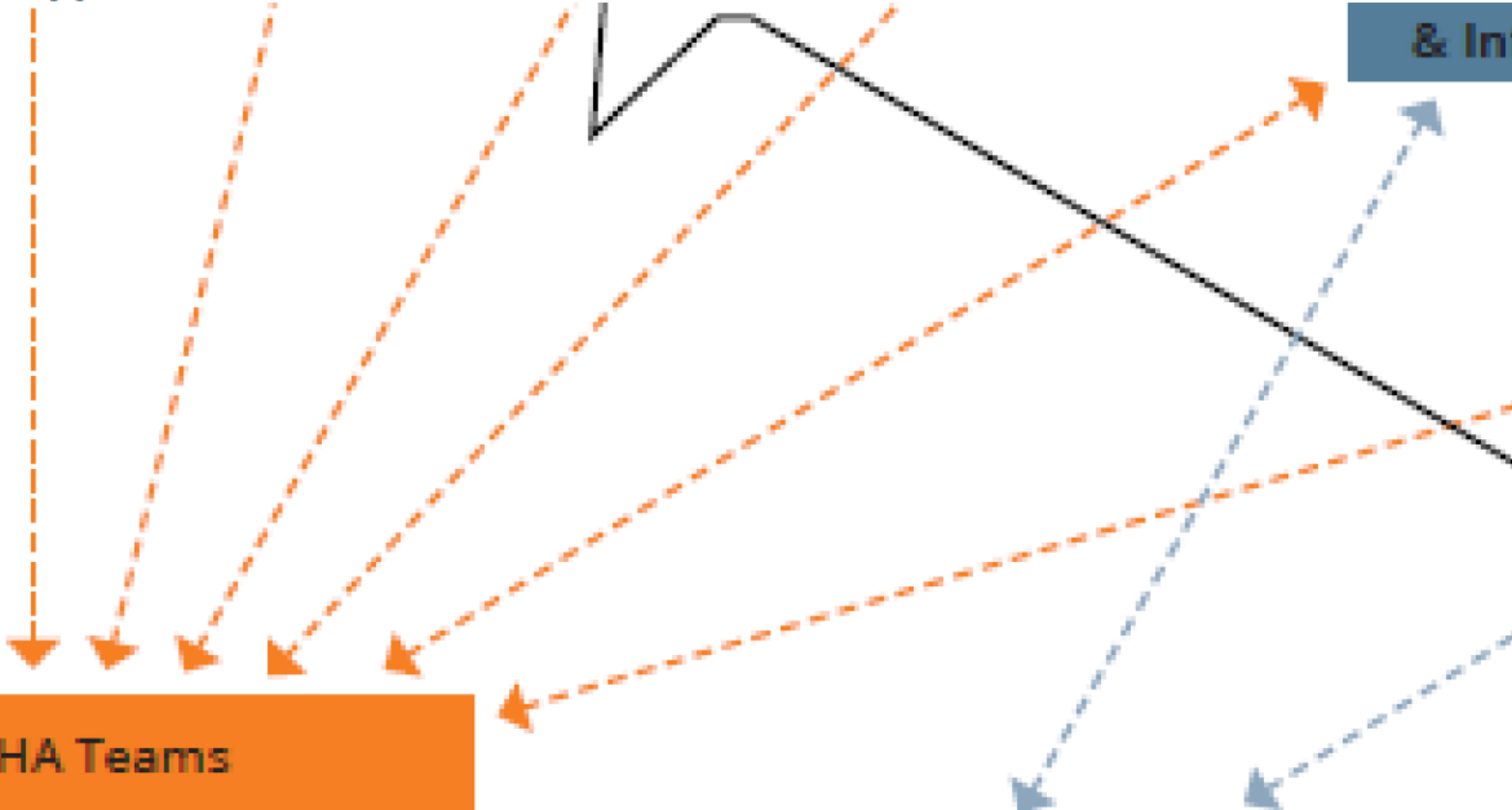
Central and Regional Functions

Central Service (PPSS) Functions

Regional Team Functions



Regional support matrix



Current FNHA Teams

- Innovation and Information Management Services
- Corporate Services & Transition
- Finance
- Human Resources
- Health Benefits

Future FNHA Teams

- Physician services
- Nursing services
- Environmental Health services

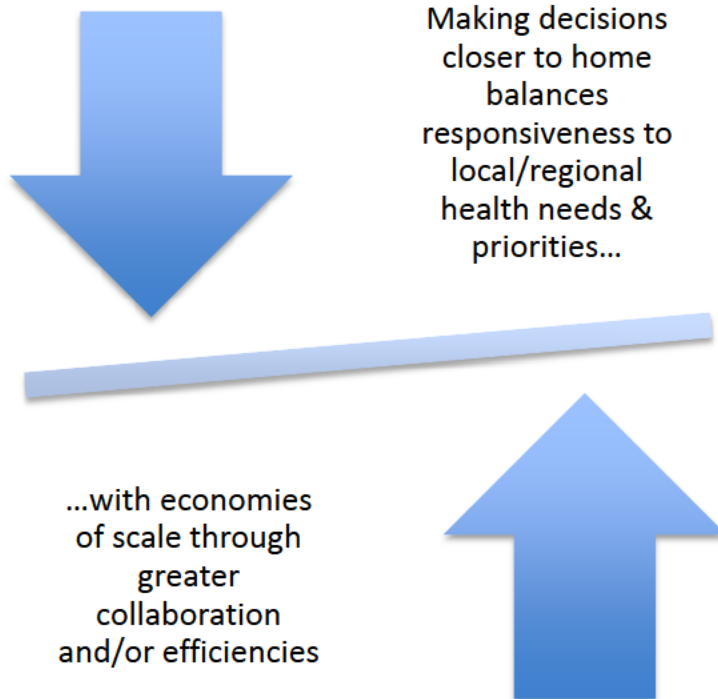


Linking Planning with Investment – Regional Teams

- Regional Charters and Teams designed and developed in partnership with the regions
- A regional extension of FNHA key functions and activities (matrix model), taking direction also from the Region
- Will lead implementation of Partnership Accords and RHWPs & support other planning from regional perspective in coordination & collaboration with partners



Linking Planning with Investment – Regional Envelopes



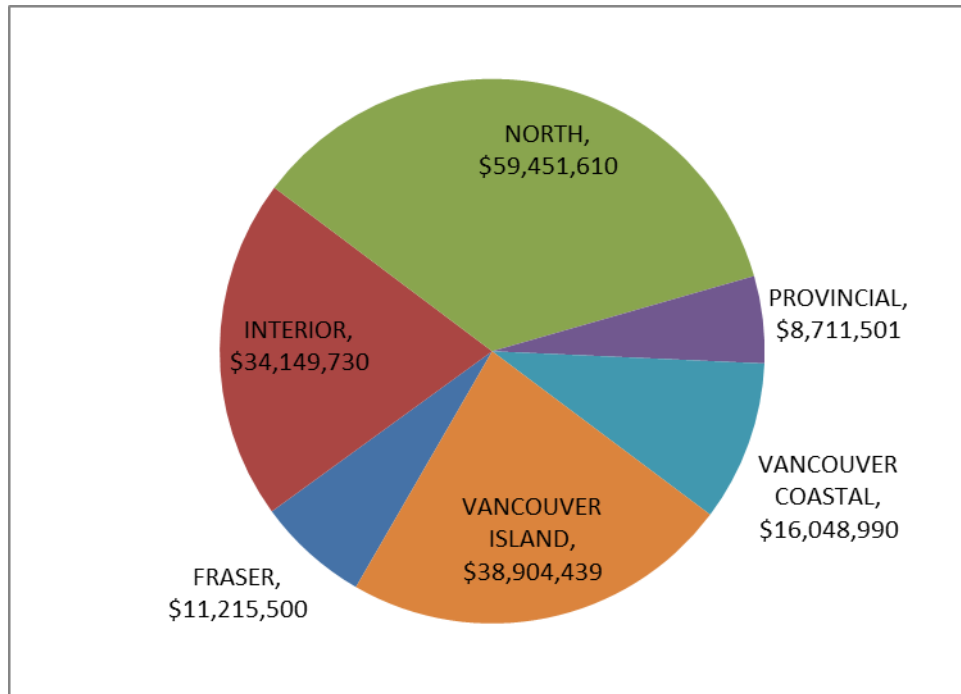
Benefits & Opportunities

- Improved planning for and responding to regional needs (incl. socio-geographic factors)
- Foster meaningful collaboration and partnerships regionally
- Maximize other revenue streams at regional level
- Regional influence over investments
- Address region-specific information gaps



Regional Core Funding

The collective value of the contribution agreements for community based health service delivery will start at \$168 million for FY2014.





Potential Regional Discretionary – Formula Considerations

- Options for funding allocation are being considered
- Factors that may be considered in developing a formula include:
 - Regional Populations
 - Community Size
 - Geography – Rural/Remoteness and Scope
 - Relative Need
 - Regional Wellness Priorities
 - Service Gap Closures



THANK YOU!

<http://www.fnha.ca/about/news-and-events/events/gathering-wisdom-for-a-shared-journey-vi>

Questions?

