



First Nations Health Authority
Health through wellness

FNHA HEALTH SERVICES

Yousuf Ali
October 23, 2013



Building the FNHA

Our Vision

Healthy, self-determining and vibrant, BC First Nations children, families and communities

Our Values

Respect, Discipline, Relationships, Culture, Excellence & Fairness

Our Directives

1. Community Driven, Nation Based
2. Increase First Nations Decision-Making
3. Improve Services
4. Foster Meaningful Collaboration and Partnerships
5. Develop Human and Economic Capacity
6. Be without Prejudice to First Nations Interests
7. Function at a High Operational Standard

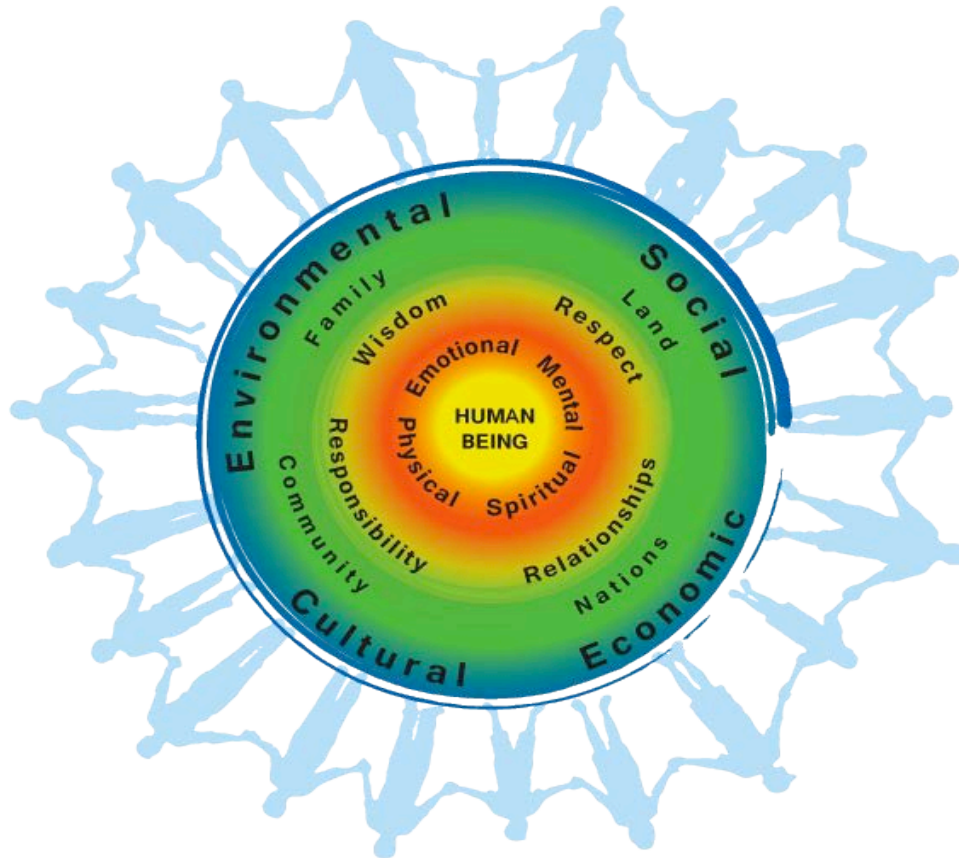


FNHA Operating Principles

- ❖ **W**ellness philosophy based on First Nations teachings is the perspective through which the FNHA approaches every aspect of its work and carries out its roles as health and wellness champions and partners
- ❖ **E**mphasis on personal best – being the best human being we can be – is how the FNHA approaches its work, partnerships, and those we serve
- ❖ **L**iving it – the FNHA leads by example as a First Nations Health Organization that models wellness
- ❖ **L**isten, learn, and act is the approach through which the FNHA establishes itself as a learning organization – and knowledge transfer will support shared learnings with health partners
- ❖ **N**ever leaving anyone behind, the FNHA works with its partners to ensure health initiatives, programs and services support and are accessible to all First Nations and Aboriginal peoples living in BC
- ❖ **E**xcellence means implementing initiatives, programs and services that brings the best in western medicine together with that of First Nations traditional knowledge and medicine and by examining needs to continuously improve services and approaches and remove barriers
- ❖ **S**ervice delivery and system transformation is driven by First Nations decision-making through engagement to determine desired outcomes, and supported by consensus leadership of the First Nations health governance partners and realized through leveraged collaboration with federal and provincial health systems
- ❖ **S**ustainability, integrity, efficiency and innovation are essential components to the business approach that the FNHA brings to its programs, services and initiatives



First Nations Perspective of Wellness



- FNHA as a health & wellness partner
- Living the Wellness Model – FNHA as a Champion for health and Wellness
- Commitment to supporting the health and wellness from the youngest to the oldest
- Commitment to our youth (*46% under 25)
- Leading edge of systemic change by aligning with the Innovation and Change Agenda of the Province of BC



HOW WE ARE ORGANIZED...



VP Health Services



Executive Services Officer



Administrative Assistant

Manager, Policy Development/Senior Policy Advisor



Director Health Surveillance & Program Evaluation



Director Health Promotion & Prevention



Director Health Protection



Director Nursing



Manager, Environmental Health Services





WHAT WE DO...

HEALTH SURVEILLANCE: Work collaboratively with program areas (Health Promotion & Prevention; Health Protection; Environmental Health; and Nursing) to **collect and create First Nations and other data** in order to **inform health priorities** that will in turn **aid program planning**.

HEALTH PROMOTION & PREVENTION: Support **mental wellness, early childhood, and chronic disease and injury prevention** programs for First Nation individuals and communities.

HEALTH PROTECTION: Through collaboration and engagement in provincial and national forums: certify nurses providing **immunization in all BC FN communities**; conduct **pandemic planning** with BC First Nation communities; support Northern Aboriginal **HIV/AIDS taskforce**; and collaborate with BC Health Authorities and Ministry of Health to provide integrated and quality **communicable disease control services** to BC First Nations.

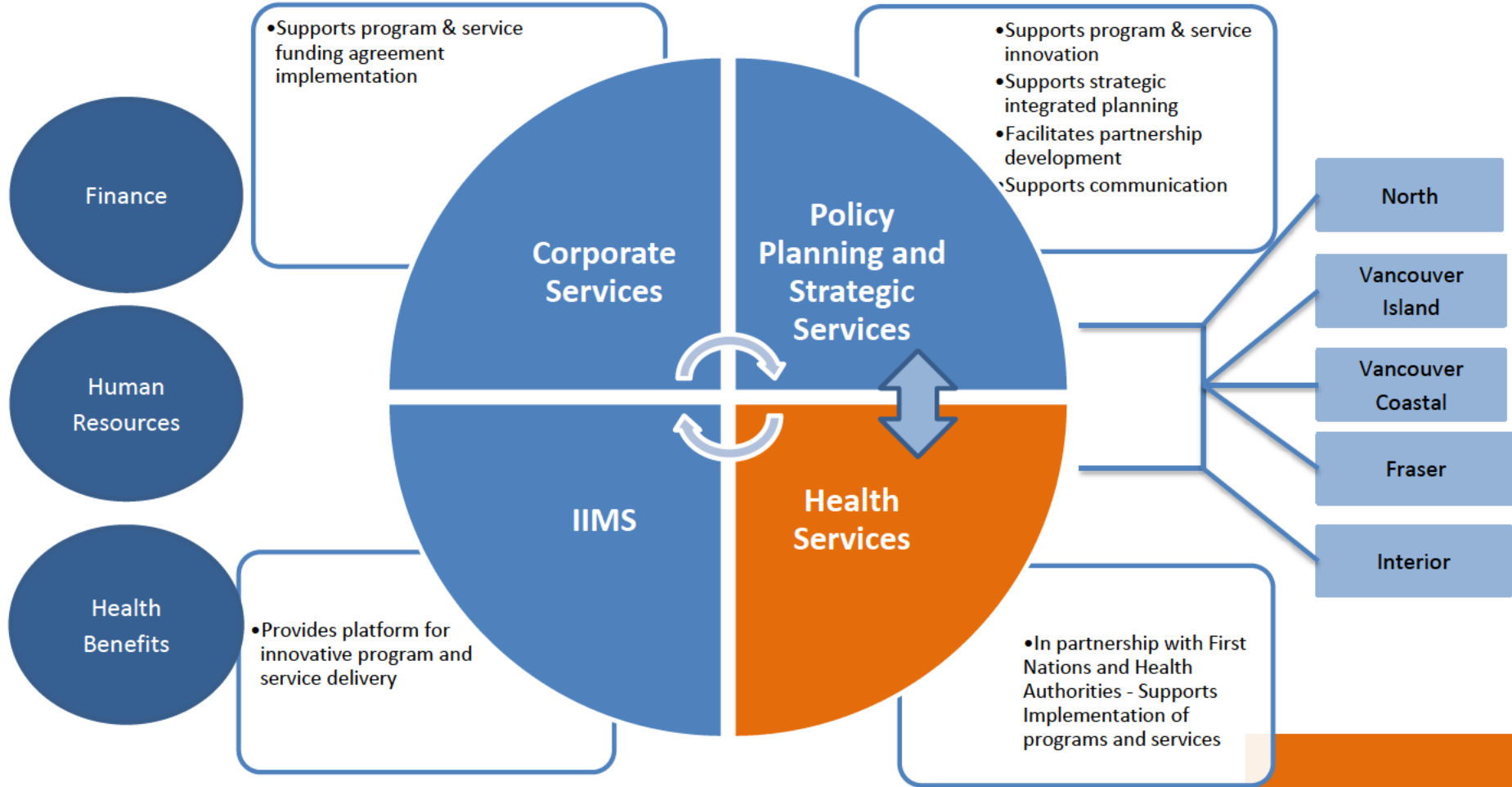
ENVIRONMENTAL HEALTH SERVICES: Deliver Environmental Public Health Services to First Nation communities in the 8 core program areas: drinking water safety; waste water; housing; communicable disease control; emergency preparedness and response; environmental contaminants; facilities inspection and food safety.

NURSING: Key team functions are: Home & Community Care; Nursing Operations (Nursing Stations and Health Centres); Transfer Nursing; Education & Clinical Practice (including mandatory nursing education, nursing practice consultants and Clinical Nurse Specialists for Maternal/Child Health, Public Health, Healthy Living/Chronic Disease and Adolescent Mental Health); and Recruitment & Retention

Support, and in some cases deliver, health programs and services for BC First Nation individuals and communities.

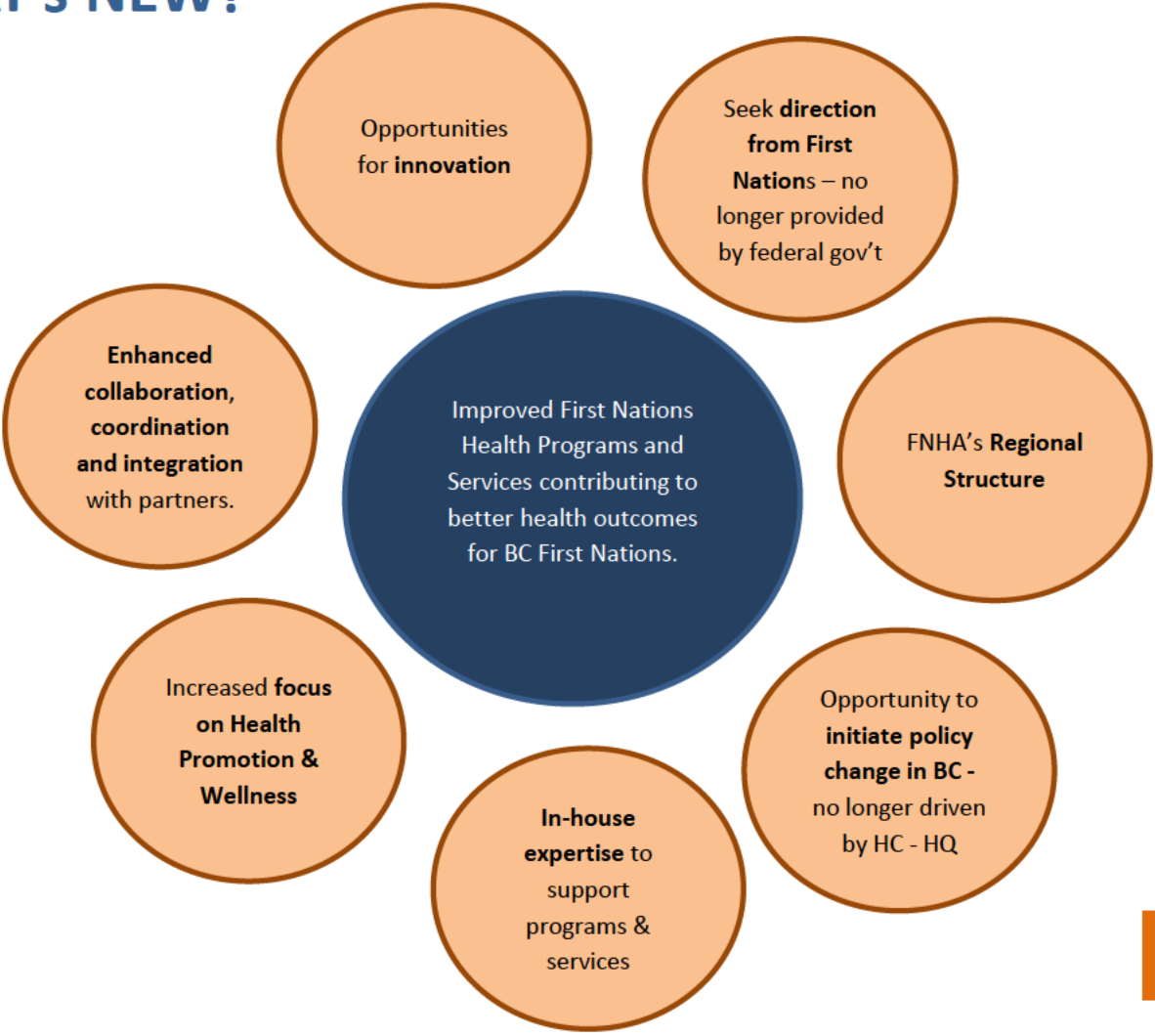


FNHA TEAMS SUPPORTING HEALTH SERVICES...





SO WHAT'S NEW?





OUR PRIORITIES GOALS AND MILESTONES DURING TRANSITION...

PRIORITY	TRANSITION	HEALTH SERVICES & IMPROVEMENTS	PARTNERSHIPS	LEADERSHIP, ORGANIZATIONAL DEVELOPMENT AND PLANNING
GOAL	Complete smooth transition of Health Canada responsibilities to the FNHA	High quality health services to BC First Nation individuals, families and communities	Collaborative initiatives with BC First Nations, Regional Health Authorities, and Canada and B.C..	BC FN health organizations partner-supporting community led health services improvement.
MILE-STONES	Smooth transition and transfer of FNIHB programs, services and operations to the FNHA.	Initiate innovation and enhancement of existing programs & services.	Partnerships with BC First Nations health providers - supporting integrated program & service delivery.	Development and implementation of innovative approaches and business opportunities.



HEALTH SURVEILLANCE & PROGRAM EVALUATION



TRANSITION

HEALTH SERVICES & IMPROVEMENTS

PARTNERSHIPS

LEADERSHIP, ORGANIZATIONAL DEVELOPMENT AND PLANNING



Centralized health surveillance & program evaluation (HSPE) unit supporting First Nations communities & the FNHA.

Availability of & access to quality data for culturally-appropriate First Nations health surveillance & program evaluation.

Knowledge of First Nations Health Information Governance (FNHIG) through meaningful & respectful collaboration with First Nations communities, BC Ministry of Health, PHSA & RHAs.

A wellness approach to monitoring, measuring & reporting health outcomes that will inform health policies & program planning.



Development of Organizational Structure for HSPE Unit

Hiring of new staff to build internal capacity of the HSPE Unit.

Creation of a data sources inventory.

Development of a comprehensive First Nations surveillance strategy in BC.

Increased evaluation capacity in FNHA & in communities.

Enhancing partnerships to help develop an integrated & comprehensive First Nations surveillance system in BC.

Creation of Data Governance Frameworks aligned with FNHIG.

Development of tools to support communities to define & measure health & wellness.

Development of tools & processes for on-going health monitoring & wellness reporting at the provincial & regional levels.



HEALTH PROMOTION & PREVENTION



TRANSITION

HEALTH SERVICES & IMPROVEMENTS

PARTNERSHIPS



Centralized health promotion and prevention unit to support programing planning and delivery in communities

Effective, wellness based programs responsive to self-identified community priorities

Strong community capacity for program planning and delivery

Comprehensive and well integrated programs and services in communities supported by culturally competent and capable staff.



In house "expertise" and staff capacity to support community programs and services

Community training and education opportunities

Holistic program frameworks based on Wellness Approach

Program planning informed by health and evaluation data

Strong alignment, coordination and working relationships with Regional Health Authorities, governments and other health system partners within BC.



HEALTH PROTECTION

PRIORITY	TRANSITION	HEALTH SERVICES & IMPROVEMENTS	PARTNERSHIPS
GOAL	<p>Continuity of Health Protection Programs and Services</p>	<p>Coordinated and Streamlined:</p> <ul style="list-style-type: none"> • BC First Nation Immunization Program • Pandemic Plans; • HIV/AIDS/STBBI services; and • Tuberculosis 	<p>First Nation holistic perspective to Health Protection program coordination</p>
MILE-STONES	<p>Seamless transition of Health Protection services from Health Canada to FNHA</p>	<p>Networking and skill building opportunities for FNHA team, governments, and organizations supporting Health Protection BC First Nation programs and services.</p>	<p>Collaborate with BC Regional Health Authorities and Ministry of Health to provide coordinated and integrated Health Protection programs.</p>



NURSING



TRANSITION

HEALTH SERVICES & IMPROVEMENTS

PARTNERSHIPS



Continuity of Nursing Programs and Services in communities.

Enhanced Services to First Nation Communities – Operationalizing the Wellness Model

Collaborative models of care/services between nurses, counsellors, social workers with community workers



Seamless transition from Health Canada to FNHA

Adaption of models that reflect wellness.

Enhance partnerships with service providers in Regional Health Authorities and within Ministry of Children and Family Development

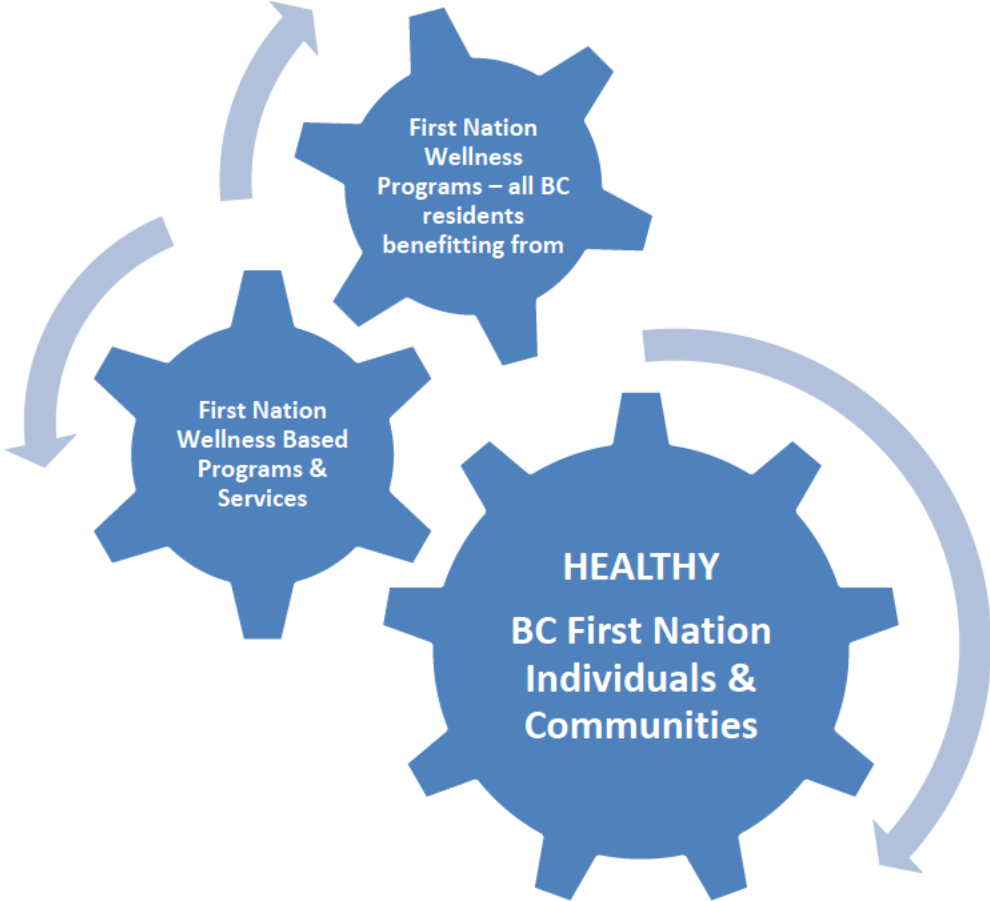


ENVIRONMENTAL PUBLIC HEALTH SERVICES

PRIORITY	TRANSITION	HEALTH SERVICES & IMPROVEMENTS	PARTNERSHIPS
GOAL	<p>Strengthen EHO program and service delivery model – ensuring and promoting a safe and healthy environment for First Nation communities.</p>	<p>Quality delivery of EPHS to all First Nation communities – so that level of service on-reserve exceeds that off-reserve.</p>	<p>Collaborative and integrated EPHS programs and services.</p>
MILE-STONES	<p>Solidify mandate of EHOs with the potential for FNHA Regional Medical Officers to receive equivalent status to RHA MHOs and subsequent delegation of EHOs.</p>	<p>Increased collaborative efforts with increased understanding of program issues. Continue building in-house “expertise” supporting the Environmental Public Health Services.</p>	<p>Examine ways for EPHS within FNHA to build on relationships with AANDC and others – working with FN communities as active partners.</p>



GREAT FUTURE FOR BC FIRST NATIONS WELLNESS...





QUESTIONS & DISCUSSION

Any questions?

Contact Information

Yousuf Ali, VP Health Services

540 – 757 West Hastings Street
Vancouver, BC 6C 3E6

Email: yousuf.ali@fnha.ca
Mobile: 778.688.7842

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